



Making healthcare happen in Scotland in austere times

February 2011

A manifesto from MiP

MiP presents this manifesto for health in Scotland and calls on the Government to work with the healthcare team to protect and promote the health and well being of the Scottish population.

Managers in Partnership (MiP) is the trade union organisation specifically for healthcare managers, with nearly 6,000 members in the UK. We are not affiliated to any political party. MiP helps healthcare managers to do the job they are passionate about: delivering safe, dignified and effective healthcare. Our manifesto focuses on the essential managers play in the healthcare team. It recommends a way forward in continuing to improve the quality and efficiency of healthcare delivery in Scotland.

MiP recognises that the public purse in Scotland is being squeezed and that health will be taking its share of cuts. But simply culling managers is not the answer. Healthcare managers have a key role in maintaining quality and improving our health services in times of austerity. They ensure the NHS is equipped to address its future public health challenges such as obesity and excessive alcohol consumption and the needs of an aging population.

MiP calls on the Scottish Government to address these priorities in their health programme:

- ***Focus on prevention and health improvement***

By prioritising health and well-being and the prevention of ill-health, we can achieve the overall health outcomes we seek, not just good health services, but a healthier population and a cut in the health inequalities which blight our society.

- ***Patients at the heart of everything we do***

Care plans should centre on the needs of service users, who should be part of decision making about their care. They should be treated with compassion, dignity and respect. Services should be shaped around the users, with close co-operation between hospitals, community and social care.

- ***Partnership working***

The Scottish NHS must continue to develop its services in partnership with staff and their representatives. NHS managers play a vital role in the healthcare team

by ensuring high quality day-to-day efficient operation of the NHS as well as effectively planning for the future. The NHS is constantly changing, responding to developments in technology, politics, philosophy, evidence and finances. NHS managers make this all happen by planning and implementing the changes in partnership with clinicians and other staff.

- ***Valuing public service managers***

The NHS in Scotland needs sound, effective and inspired management to plan and deliver services, champion innovation, generate income, deliver savings, provide direction, and support clinical staff in delivering the hands-on services that we and the Scottish public are rightly proud of.

Managers keep the NHS as a public business on a steady track while enabling the rest of the healthcare team to deliver high quality services.